

IRISH UNIVERSITIES ACT, 1908
ACHT CHOLÁISTE PHRÍOMH-SCOILE NA GAILLIMHE, 1929
UNIVERSITIES ACT, 1997

OLLSCOIL NA hÉIREANN, GAILLIMH

RIALACHÁN 1/2015

National University of Ireland, Galway/*Ollscoil na hÉireann, Gaillimh*

REGULATION 1/2015/*RIALACHÁN 1/2015*

WE, Údarás na hOllscoile of National University of Ireland, Galway, under and by virtue of the powers in that behalf conferred on us by the above Acts, DO by this present instrument under the Seal of National University of Ireland, Galway, make the Regulation contained in the Schedule hereto for the general government of the said University./*Faoi agus de bhua na gcumhacht sin a bheirtear dúinn ag na hAchtanna thuasluaite, déanaimidne, Údarás na hOllscoile ag Ollscoil na hÉireann, Gaillimh, tríd an ionstraim seo faoi Shéala Ollscoil na hÉireann, Gaillimh, an Rialachán atá sa Sceideal seo thíos chun rialú ginearálta na hOllscoile sin.*

Given under the Common Seal of National University of Ireland, Galway, this fifteenth Day of December, Two Thousand and Fifteen./*Arna thabhairt faoi Ghnáth-Shéala Ollscoil na hÉireann, Gaillimh, an cúigiú lá déag seo de Nollaig, Dhá Mhíle agus a Cúig Déag.*

Present when the Common Seal of National University of Ireland, Galway, was affixed hereto:

I láthair nuair a greamaíodh Gnáth-Shéala Ollscoil na hÉireann, Gaillimh, dó seo:

L.S.

James J. Browne, *Uachtarán*
Gearóid Ó Conluain, *Rúnaí*

Schedule – REGULATION 1/2015/*Sceideal – RIALACHÁN 1/2015*

All previous Regulations of National University of Ireland, Galway, shall be read and construed with the alterations, additions and modifications hereinafter set forth./*Déanfar Rialacháin uile Ollscoil na hÉireann, Gaillimh, roimhe seo a léamh agus a fhorléiriú maille leis na hathruithe, na breisithe agus na modhnuithe atá leagtha amach ina dhiaidh seo thíos.*

CHAPTER I

VICE-PRESIDENT FOR EQUALITY AND DIVERSITY

1. The Office of the Vice-President for Capital Projects, as set out in Regulation 2/2010 is hereby revoked and replaced by the Office of Vice-President for Equality and Diversity.
2. Regulation 2/2010 is hereby amended by the substitution of the following Sections 1, 2 and 3 for Sections 1 and 2 of Chapter II therein:
 1. The Vice-President for Equality and Diversity under the direction of the President and in accordance with policy determined by Údarás na hOllscoile, shall have responsibility for all matters pertaining to the furtherance of Equality including Gender Equality, and Diversity in the University. This will include responsibility for:
 - (a) Leading cultural change across all academic and administrative areas of the University in the development, promotion and implementation of Equality and Diversity reform;
 - (b) Ensuring that an initial focus of the role will be on devising and implementing strategies for the elimination of gender inequality in the University;
 - (c) Overseeing the design and realisation of strategic targets set by the University in delivering equality, diversity and unconscious bias training to all senior academic and administrative staff;
 - (d) Reviewing and extending equality and diversity policies and procedures in the University in accordance with legislative obligations and best practice public sector norms;
 - (e) Reviewing, extending and overseeing University anti-discrimination policies and practices and their implementation as comprehended by the Employment Equality Acts 1998 and 2008 and the Equal Status Acts 2000 and 2008.
 2. The Vice-President for Equality and Diversity shall be a member of the University Management Team and shall attend as required, at meetings of Údarás na hOllscoile and any relevant committees thereof.
 3. The Vice-President for Equality and Diversity shall consult, as directed by the President, with other officers of the University and appropriate Bodies external to the University on matters relevant to the furtherance of Equality and Diversity in the University.

CHAPTER II

1. This Regulation shall come into operation on the _____ Day of _____, Two Thousand and Fifteen, and may be cited as Regulation 1/2015, National University of Ireland, Galway, or Reg. 1/2015, Nat. Univ. of I., Galway.

Present when the Common Seal of National University of Ireland, Galway, was affixed hereto:

(L.S.)

James J. Browne, *Uachtarán*
Gearóid Ó Conluain, *Rúnaí*

CAIBIDIL I

LEAS-UACHTARÁN UM CHOMHIONANNAIS AGUS ÉAGSÚLACHTA

1. Déantar leis seo, Oifig an Leas-Uachtaráin um Acmhainní Fisiciúla a chealú agus Oifig an Leas-Uachtaráin um Chomhionannais agus Éagsúlachta a chur ina háit.
2. Déantar Rialachán 2/2010 leis seo a leasú tríd na hAilt 1, 2 agus 3 seo a leanas a chur in áit Ailt 1 agus 2 de Chaibidil II:
 1. Beidh an Leas-Uachtarán um Chomhionannais agus Éagsúlachta faoi stiúráil an Uachtaráin agus de réir an pholasáí a chinnfear ag Údarás na hOllscoile, freagrach as na nithe uile a bhaineann le cur chun cinn cúrsaí ionannais, ionannas inscne, san áireamh chomh maith le cúrsaí éagsúlachta san Ollscoil. Beidh sé de dhualgas ar an Leas-Uachtarán:
 - (a) Athruithe cultúrtha a threorú i réimsí acadúla agus riaracháin na hOllscoile maidir le forbairt, leasú agus cur i bhfeidhm cúrsaí ionannais agus éagsúlachta;
 - (b) A chinntiú go leagfar béim i dtús ama i gcur i bhfeidhm an róil, ar stráitéisí chun éagcothromaíocht inscne a dhíbirt san Ollscoil;
 - (c) Uas-bhainistiú a dhéanamh ar leagan amach agus ar chur i bhfeidhm na spriocanna ionannais agus éagsúlachta de chuid na hOllscoile maraon le hoiliúint frithchlaontachta ar lucht acadúil agus riaracháin sinsearach na hOllscoile;
 - (d) Polasaithe agus cleachtais ionannais agus éagsúlachta a athbhreithniú agus a fhorbairt san Ollscoil de réir dualgais reachtaíochta agus dea-chleachtais na hearnála poiblí;
 - (e) Uas-bhainistiú a dhéanamh ar pholasaithe agus ar chleachtais a fheidhmíonn mar chosc ar éagcothromaíocht idirdhealaithe san Ollscoil faoi mar a chlúdaítear sna hAchtanna um Chomhionannas Fostaíochta 1998 agus 2008 agus Um Stadas Comhionann 2000 agus 2008.
 2. Beidh an Leas Uachtarán um Chomhionannais agus Éagsúlachta ina c(h)omhalta d'Fhoireann Bhainistíochta na hOllscoile agus beidh sé/sí i láthair, de réir mar is gá, ag cruinnithe d'Údarás na hOllscoile agus d'aon Choiste cuí de sin.
 3. Rachaidh an Leas Uachtarán um Chomhionannais agus Éagsúlachta i gcomhairle, de réir mar a threoróidh an tUachtarán, le hoifigigh eile de chuid na hOllscoile agus le comhlachtaí/comhairlí cuí atá beagmheann ar an Ollscoil.

CAIBIDIL II

1. Tiocfaidh an Rialachán seo i ngníomh an cúigiú lá déag de Nollaig, Dhá Mhíle agus a Cúig Déag, agus féadfar Rialachán 1/2015, Ollscoil na hÉireann, Gaillimh, a ghairm de, nó Rial. 1/2015, O. na hÉ., Gaillimh.

I láthair nuair a greamaíodh Gnáth-Shéala Ollscoil na hÉireann, Gaillimh, dó seo:

L.S.

James J. Browne, *Uachtarán*
Gearóid Ó Conluain, *Rúnaí*